



**FOSSIEL
VRIJ NL**

annual
report
2023



'Future: yes, but liveable'
Photo Marianna van der Stel

COLOPHON

De Stichting ter bevordering van de Fossielvrij beweging, operating under the name: Fossielvrij NL

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The financial statements of Fossielvrij NL have been prepared by Van Tunen & Partners BV. These annual accounts with the auditor's report are available at info@fossielvrij.nl. Stichting Fossielvrij NL has the ANBI-status and meets all the associated conditions. You can donate via: doneren.fossielvrij.nl



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Pieter Sellies, Campaigner
MariannavanderStel, Communications coordinator
Nadima Zarifi, Campaigner

Cover: Fossielvrij NL at the Climate & Justice March, attended by 85.000 people. Photo by Laura Ponchel
Design: Felicia Snip

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'Fossil subsidies = 'mopping with the tap open''
Photo Laura Ponchel

FOREWORD BY THE BOARD



Welcome to Fossielvrij NL's 2023 annual report. This year we dragged airline KLM to the court room and onto the public stage. We opened a strategic front against the LNG industry (Liquefied 'Natural' Gas) and intensified our campaign targeting ING Bank's fossil fuel finance.

We relentlessly pushed the status quo into one more aligned with a just society. Worldwide people learned that action against the aviation industry is an effort to safeguard (future) generations, and that gas must be stopped to counter health impacts on frontline communities near LNG infrastructure. The power of this sort of cultural recalibration is visible through ripple effects of our ABP pension fund divestment win in 2021. More funds are now divesting. Our leading work to redefine financial institutions as key enablers of climate breakdown continued by successfully targeting the ING bank. Major nature conservation organisation Natuurmonumenten cut the bank as its sponsor.

All of this chops away hard at the social license of the fossil fuel industry. Members of the Fossielvrij Movement, like Maxime and Janneke, are the ones that make this all possible. We are immensely grateful to them for devoting time and energy to rid our society of fossil fuels. Truly, regular people like you and me are the biggest threat to climate wrecking businesses. That's why we helped mobilise people against fossil fuel subsidies, and why we and our partners organised the largest climate march in Dutch history: 85.000 people!

In 2023 we also celebrated our 10 year anniversary. In the next decade we must further professionalise and improve our longer term financial stability. We transitioned to a supervisory board model and sought multi-year funding opportunities. Our work in 2023 was made possible by the generosity of the Energy Transition Fund, The Sunrise Project, Oak Foundation, 350, Patagonia, Grassroots, Boomgaard, De Hoorn and hundreds of individual donors. We cannot thank you enough for your recognition and contribution.

On behalf of the supervisory board,

Vatan Hüzeir

POLLUTION
IS
COLONIALISM



Photos Laura Ponchel

"The power we have goes far beyond voting once every four years. If you are with a group, get organised and make the right strategic choices, you can get many people on their feet and achieve an awful lot."

- Jesse, organiser at
Fossielvrij NL

THIS IS FOSSIELVRIJ NL

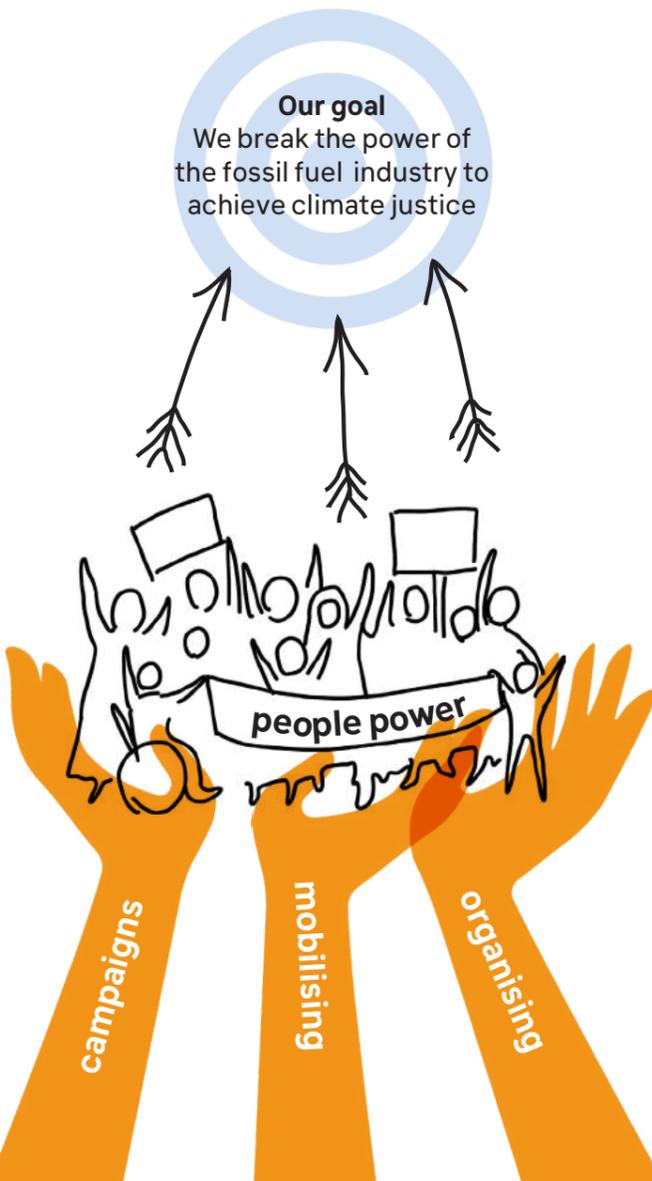
Mission

Fossilvrij NL (Fossil Free NL) tackles the climate crisis by organising a strong people's movement that breaks the power of oil, coal and gas companies. Together, we target their pillars of support. We cut the ties between the fossil fuel industry and (public) institutions, crush their social licence, dismantle their myths and stop new fossil fuel projects. In this way, we end the power of the fossil fuel industry, and create space for a just transition to a decentralised energy system based on renewable resources.

Climate justice is central to our work. We cannot tackle the climate crisis in isolation from other crises - that is why the pursuit of justice and equality forms the basis of our movement.

Vision

A world in ecological and social balance, rooted in justice and freed from the fossil fuel industry.



Theory of Change

We run campaigns, each with a clear target and a separate strategy built around one of the pillars of support for the fossil fuel industry's power.

We mobilise new people to take an increasingly active role. We do this through our campaigns, and specifically through public actions and storytelling.

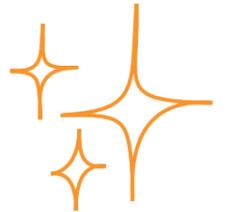
We organise active people and make sure they are empowered and take on a role in the Fossilvrij network or the broader climate movement.

Our core values



Courage

From inner strength, we act according to our beliefs and change the dominant narrative.



Creativity

We use our natural ability to create something new or innovative for climate action and positive change.



Determination

We continue to fight resiliently for our purpose, even when the pressure mounts and we face setbacks.



Justice

We work hard to end the systemic injustices that have been inflicted on communities and ecosystems for centuries.

Clockwise, from the upper left: Climbing a pillar to roll out our LNG banner - An activist workshop on LNG - Susanna Arthur speaks about ING's climate impact in Ghana - Banner saying 'We stand for the right to protest', after activists were arrested.

Photos Laura Ponchel, Muzi Ndiweni, Marianna van der Stel

TIMELINE: 2023 AT A GLANCE

Photos Laura Ponchel, Marianna van der Stel, Peter Valckx

January

With a light projection on the National Ballet building, we ask them to cut sponsor ties with ING.

We organise support demos alongside Extinction Rebellion's (XR) recurring road blockade, demanding an end to fossil fuel subsidies.

February

Museum and research centre Naturalis ends collaboration with Shell and KLM.

The second biggest Dutch pension PFZW fund divests from another 78 fossil fuel companies.

March

26 corporate clients of ING demand that the bank stops financing oil and gas, by signing our full-page letter in a national newspaper.

April

WIN! The major Dutch nature conservancy Natuurmonumenten cuts sponsor ties with ING.

First hearing in the greenwashing lawsuit against airline KLM that we started with Reclame Fossielvrij.

Together with XR and Milieudefensie, we organise the manifestation 'Tame the Lion' at ING's head office.

WIN! As the first Dutch university, the VU ends collaboration with non-Paris-aligned fossil fuel companies.

August

Our fossil fuel subsidies coalition initiates a series of meetings with the Dutch Minister of Climate and Energy.

September

With a video, we explain fossil fuel subsidies to a wide audience.

October

We criticise film museum Eye for celebrating frequent flying with an exclusive KLM event.

LNG activists from the US share their stories and join us for a protest against ING.

Five Fossielvrij groups get recognition with a spot in the Trouw Duurzame 100, a prominent ranking of sustainable initiatives.

Big Dutch cultural institutions sign the newly launched Declaration on Fossil Free Sponsorship.



- Fossielvrij NL
- Fossielvrij campaign groups
- Climate movement collaboration

May

WIN! The advertising watchdog agrees with us: ING's climate policy video is misleading.

Our coalition of 97 organisations and companies demands an end to fossil fuel subsidies in a national newspaper.

June

We take the mic at the Annual Shareholders' Meeting of AirFrance-KLM.

WIN! The advertising watchdog agrees with Fossil Free Football: calling the FIFA World Cup in Qatar climate neutral is misleading.

November

As a reaction to Shell's new 'green' PR campaign, we launch a series of spoof ads.

#StopGate: we launch our new campaign, aimed at stopping LNG expansion.

85.000 people join the Climate & Justice March, the biggest of its kind in the Netherlands so far.

December

Second hearing in our greenwashing lawsuit against KLM.

We start of a series of activism workshops as part of the #StopGate campaign.

WIN! Groningen is the third municipality this year to ban fossil fuel ads, thanks to Reclame Fossielvrij.

CAMPAIGN FOCUS: #STOPGATE

With a new, bold and people-powered campaign, we challenge the expansion of the LNG industry.



LNG is on the rise in the Netherlands and Europe. Liquid 'Natural' Gas is embraced by politicians as an alternative to gas from Russia or the Groningen gas field.

This is bad news. Instead of focussing on insulating, energy demand reduction and a steady transition towards renewables, governments are choosing a fossil fuel stranglehold – again. Most of our LNG is imported from the United States, with huge (health) impacts to communities that live near LNG infrastructure or gas fracking sites. The climate impact is also enormous: the regular occurrence of methane leakages makes 'liquid coal' a suitable nickname for LNG from the US.

What happened in 2023?

We decided to focus our fight on a specific project: the expansion of LNG terminal Gate in Rotterdam. This year was about laying the campaign's foundations. Our strategy is to change the cost-benefit analysis of expanding Gate and other LNG infrastructure. Investing in LNG will not be seen as profitable anymore.

The campaign has three main elements. Firstly, we expand the limited awareness about LNG and change its image from clean to dirty. Secondly, we create unrest and uncertainty for key stakeholders through an active climate movement, disruptive actions and the threat of lawsuits. Thirdly, we offer an alternative: a vision for a gas free Netherlands.

In 2023, we worked mostly on creating awareness. Our research group studied LNG's impact on people, nature and climate. We built (inter)national partnerships, in particular with LNG activists in the US, who joined our storytelling event and protest in Rotterdam. We spread their stories and other information through blogs, social media posts and newspaper op-eds.

By organising workshops at climate events, we have started to inform and engage the Dutch climate movement. Through a series of activism workshops in Rotterdam, we have invited people to approach this abstract topic in a creative and low bar manner. To map our strategy, we involved our movement through a survey and (online) meet-ups. All these efforts combined, created the basis for a people-powered movement.



Above: Official campaign launch at the Rotterdam office of tankterminal operator Vopak. Photos Laura Ponchel, Sanne van den Roovaart

All of this culminated in the launch of our campaign #StopGate in November. Accompanied by a brass band, activists climbed the office of Vopak (the co-owner of LNG terminal Gate) and rolled out a gigantic pink banner. The message: LNG harms people and planet, stop expanding Gate!

What's next?

To increase the uncertainty around LNG expansion, we will organise more protests as well as an action camp in Rotterdam. This way, we aim to channel the energy of the Dutch climate movement towards gas and LNG.

We will upscale our efforts to push LNG as a topic on social media, by hiring a creative designer and launching an explainer video to introduce LNG to the general public. Also, we will file complaints to the advertising watchdog to target greenwashing and increase awareness.

CAMPAIGN FOCUS: KLM

We put airline greenwashing on the agenda with our pioneering lawsuit against KLM.



Aviation is an important pillar of support for the fossil fuel industry. It causes a high demand for fossil fuels and there is no realistic possibility to switch away from them. The only real climate solution is: fewer flights.

However, KLM tells a different story. The airline promotes itself as a driving force of aviation sustainability, with green slogans and 'compensation' products for customers. This creates the illusion that flying can be sustainable, even while the sector continues to grow.

In July 2022 we filed a lawsuit against KLM, together with independent campaign group Reclame Fossielvrij (Fossil Free Advertising) and with the help of ClientEarth. Our goal is to make sure that KLM stops misleading the public, and to set a precedent for all airlines worldwide. On a broader scale, we raise awareness about the climate impact of flying and the fact that less flying is necessary. Also, we support Reclame Fossielvrij in their work towards a ban on all ads for fossil fuels and products that heavily rely on them, such as air traffic.

What happened in 2023?

The year began and ended with a court hearing. In the first hearing, we successfully convinced the judge that we as Fossielvrij are admissible. In December, the hearing on the merits took place. Both were covered by international media.

Meanwhile, we have worked hard to get the issue of misleading aviation myths on the (inter)national agenda. We have used blogs, social media posts, visuals and newspaper op-eds to stir the discussion.

At the annual shareholders' meeting of AirFrance-KLM, Charlotte from Reclame Fossielvrij asked critical questions, which led to much (social) media attention. Our campaigner Hiske was also interviewed for an international sustainability podcast that mainly targets air traffic professionals, which was a great opportunity to reach this group.

KLM's 'enablers' were also targeted. For example, we criticised KLM's sponsorship of national Film Museum Eye. After a protest during a frequent flyer event at Eye and an open letter, the museum decided to end the sponsor relationship. The same happened after we criticised KLM's sponsorship of a popular running event, the Urban Trail. Additionally, we wrote an open letter to the Science Based Target initiative (SBTi), co-signed by 29 organisations. This validation organisation creates flawed pathways that allow for delayed emission reductions by the aviation industry, and this way SBTi facilitates the greenwashing of companies like KLM.



What's next?

The verdict of the lawsuit will come in the beginning of 2024. Regardless of the outcome, we are determined to keep on bursting the bubble about sustainable flying and other greenwashing tactics. We will support De Reclamejagers (The Ad Hunters), a new initiative that brings misleading ads to the advertisement watchdog. Also, we will take (legal) action against the EU decision to put a green stamp on certain aircrafts and cruise ships. They are included in the EU Taxonomy, the European list of sustainable investments. Needless to say: they do not belong there.

We gather with supporters of the lawsuit before the hearing at the Amsterdam court. Photos Laura Ponchel

CAMPAIGN FOCUS: ING

We pressure the biggest Dutch financier of the climate crisis to redirect their money from fossil fuels to just and renewable energy.



In the midst of a deepening climate crisis, ING Bank is still financing oil, coal and gas with 8 billion euros a year. This makes ING the biggest fossil fuel financier in the Netherlands. It is also the fourth largest financier worldwide of extremely dirty LNG. While the bank takes baby steps forward – and applauds itself for each one – this is simply not enough. That is why we launched the ING Fossielvrij campaign in 2022. We want ING to stop financing fossil fuel companies that start new projects and keep building infrastructure to keep oil and gas flowing for decades more. Instead, it should massively scale up its investments in climate solutions.

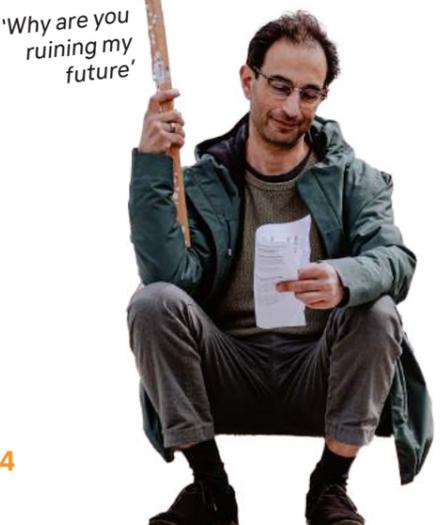
What happened in 2023?

The Dutch climate justice movement has united around ING this year, which is exciting to see. From the start, we knew that a collective effort was needed to be successful, which is why we invested in coalition building. For example, together with Extinction Rebellion (XR) and Milieudefensie (FOE NL) we organised 'Tame the lion': a large protest one day before ING's annual shareholders' meeting.

We have successfully punched holes in the sustainable and social image that ING cultivates. For example, we brought two ads about ING's climate policy before the advertisement watchdog and won both complaints. Also, our storytelling group has dived into the negative impacts of the companies and projects around the world that ING finances. We published interviews with the people that are affected and pushing back.

To hit ING where it hurts, we reached out to the bank's business and NGO clients. With 26 of them, we published a critical open letter to ING's CEO in a national newspaper. As a result, ING had to justify itself to this group in personal phone calls by the CEO, two meetings and a radio debate.

Our third way to get under ING's skin was to approach sponsor relations of the bank. Groups of volunteers have urged them to speak out against ING's fossil fuel financing, or to even end their relationship. They wrote letters and started petitions, but also used more creative methods such as light art projections, in the case of the National Opera & Ballet. The first success came quickly: Natuurmonumenten, the biggest nature conservation organisation, broke their sponsor relationship with ING.



What's next?

We will continue targeting the bank through their business clients and sponsor relationships as well as spread the stories of people worldwide fighting against the impact of ING's finance. For example, we will organise a storytelling event with international speakers in a large venue in Amsterdam. On top of that, ING will face XR's highway blockades and a lawsuit by Milieudefensie. With the pressure on ING growing from all sides, we are excited to see how the year will pan out.

Manifestation 'Tame the lion' at ING's head office, one day before their shareholders' meeting. Photos Muzi Ndiweni, Marianna van der Stel



'Save me from my fossil [fuel] addiction'

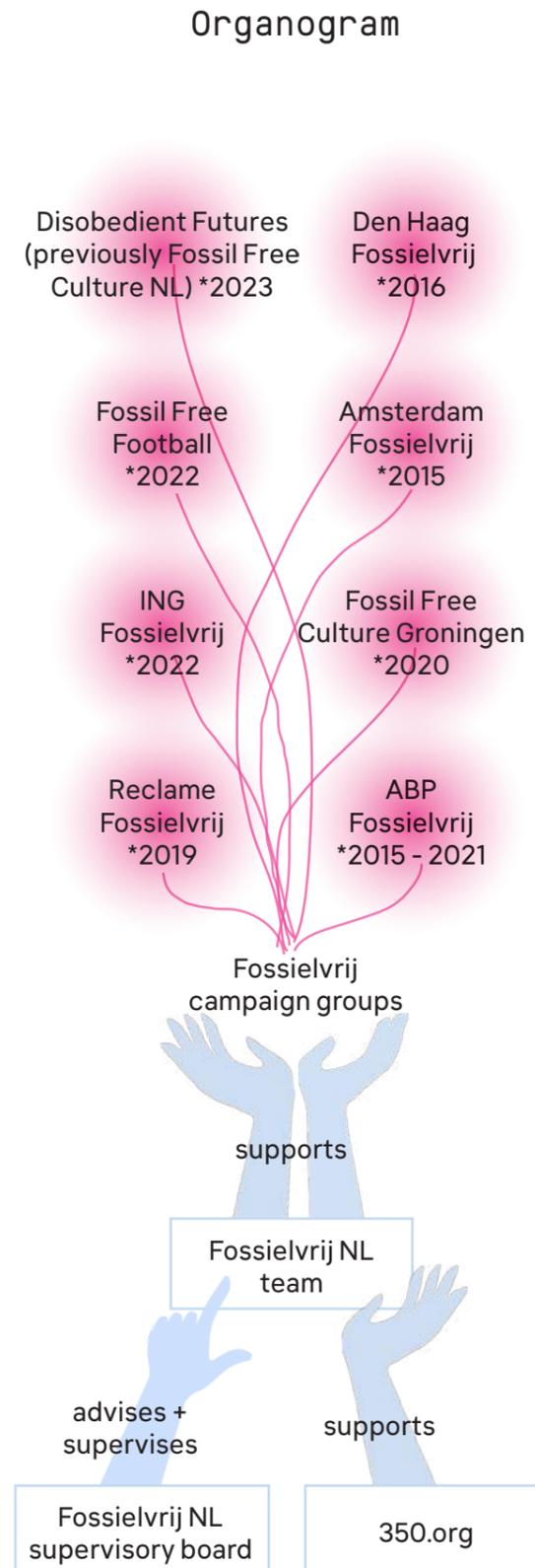
THE FOSSIELVRIJ MOVEMENT

With a broad movement, we target Big Oil's pillars of support: from sport clubs to municipalities, and from museums to advertising.

The Fossilvrij Movement is at the heart of our work. It consists of independent groups that work on a specific theme or in a specific city. Fossilvrij NL collaborates with these groups and supports them, which can be financially, or in the form of sharing contacts, knowledge, digital tools or office space. Some groups we have initiated ourselves, like ING Fossilvrij and ABP Fossilvrij.

One of the biggest groups in the movement is Reclame Fossilvrij (Advertising Fossil Free), which is an independent foundation that does its own fundraising. We work together on the lawsuit against airline KLM's greenwashing.

The Trouw Duurzame 100, a prominent ranking of sustainability initiatives, featured many groups this year that are part of, or close to, the Fossilvrij Movement: Fossil Free Football (nr. 5), De Reclamejagers (The Ad Hunters, nr. 6), Reclame Fossilvrij (nr. 8), Groen Pensioen (nr. 11) and Den Haag Fossilvrij (nr. 67).



INTERVIEW: MAXIME, AMSTERDAM FOSSIELVRIJ

“What I like about Fossilvrij, is that we challenge the disbalance in power between companies and citizens”

Maxime (26) is a master's student in Governance of Sustainability. Two years ago, she became part of Amsterdam Fossilvrij, one of the independent groups that are supported by Fossilvrij NL.

What sparked your interest in Amsterdam Fossilvrij?

When I was looking for a volunteer position, I joined one of their meetings out of interest. I quickly learned how the power of the (fossil fuel) industry had also manifested itself on the level of the city of Amsterdam. And I was stunned by how little I was aware of that! What I like about Fossilvrij, is that we challenge the disbalance in power between companies and citizens - and the financial structures that enable this inequality.

What are you working on right now?

There is still much to improve about Amsterdam's climate policy. The city, for example, hosts the second largest coal harbour of Europe, the largest petrol harbour of the world, and, of course, the seemingly ever-expanding space for Schiphol Airport.

Also, despite our efforts and warnings a couple of years ago, the municipality has continued to bet on the expansion of a high temperature heat network for the heating supply of its neighbourhoods. This has not only allocated a lot of power to market actor Vattenfall, but it has also made the heat supply of our city reliant on the import and burning of plastic waste from other countries.



We are building a campaign against this development. Our goal is to pressure the municipality into exploring real sustainable alternatives to the high temperature heat networks - and to keep the heat supply to our neighbourhoods outside the sphere of influence of big companies. With the help of Fossilvrij NL, we were able to follow a one-day training with Stroomversnellers to kickstart our campaign.

Is it fun to be part of the Fossilvrij movement?

There are many things that I appreciate about it. It allows me to invest my time and energy in a meaningful way, I learn a lot about the value of activism, politics and justice. And last but not least: it makes me part of a community of like-minded, nice, and smart people.

INTERVIEW: JANNEKE, ING FOSSIELVRIJ

"We created a Fossil-Free Sponsorship declaration for the cultural sector"

Janneke (41) is a local council member with a background in the cultural sector. As part of the ING Fossilvrij campaign, she convinces cultural institutions to get rid of polluting sponsors like ING Bank.

What does a theatre or museum have to do with the climate crisis?

This crisis is all-encompassing, no one can say: it has nothing to do with me. There is always something you can do. I used to work as a fundraiser for a theatre, so this is close to my heart. I think the cultural sector has a big responsibility when it comes to sponsorship. Millions of people every year go to a museum, concert hall or theatre. And they all see the sponsors' logo in the building, on their ticket, on the website... This sends out the message that this sponsor is okay. Should you really want to advertise for a bank that finances fossil fuel companies with billions of euros?

How do you convince the cultural institutions?

I am in one of the groups that reaches out to organisations sponsored by ING. We focus on the Rijksmuseum and try to get an internal discussion going there. It will damage ING's image if their sponsor relations speak out against their climate policy, or even end the relationship. This will eventually motivate them to change.

Together with Reclame Fossilvrij, I also created a Fossil-Free Sponsorship declaration for the cultural sector. By signing this, institutions promise to say goodbye to fossil fuel sponsors. These can be oil and gas companies, but also airlines or banks that finance a lot of fossil fuels. More and more cultural institutions, like the Naturalis museum and research centre, are saying: we do not want to work with Shell, KLM or ING. This is thanks to the efforts of people like you and me.



Where do you see ING Fossilvrij within the broader climate movement?

Fossilvrij operates partly in front of and partly behind the scenes, by making stories visible, getting information to the right places, informing institutions and taking action. I find it very hopeful that people are active on so many different levels within the climate movement, and you can choose a role that suits you. I think the mutual connection is very important. You can be an enormous support for each other, based on the conviction: whether things are going well or badly, we just have to do this. For better or worse.



Above: Reclame Fossilvrij call on DPG media to stop fossil advertisements in newspaper Trouw. Below: protesters demand an end to fossil subsidies on the A12-blockade, organised by XR Cut-out signs: "it's getting hot in here, so take off all your clothes, and put on your swimming trunks", 'HOT' Photos Laura Ponchel, Dorotea Pace

FOSSIELVRIJ WITHIN THE CLIMATE MOVEMENT

It is essential that (inter) national climate groups and organisations work together. We play a connecting and supporting role in this.

Huge momentum to end fossil fuel subsidies

The Dutch climate movement joined forces this year to demand an end to fossil fuel subsidies. These financial (tax) benefits obstruct positive change, as they make it cheap to keep using oil and gas.

XR put the topic high on the agenda with a series of blockades on the road between Parliament and the climate ministry in The Hague. As they were met with repression, many NGOs including Fossilvrij NL organised demonstrations next to the blockade, to both stand up for the right to protest as well as demand an end to the subsidies.

To demonstrate the broad support for ending fossil fuel subsidies, we organised a coalition of organisations, companies and institutes. Together, we published an open letter to the government in a big newspaper. More than 50.000 individuals, and over 300 organisations and companies signed on to this letter. The coalition arranged a series of meetings with the responsible government ministers. Also, we launched an explainer video to inform the general public about the subsidies.

As a result of our collective efforts, a motion was passed in parliament to draft scenarios for phasing out fossil fuel subsidies. With the next government, we will keep up the pressure.



Pension funds are taking serious steps to divest

While securing people's financial future, pension funds also have an impact on what this future will look like. Their investment decisions and voting behaviour can either worsen or alleviate the climate crisis. Together with other groups, we keep on pressuring them to choose the latter.

The Dutch pension world has notably changed after our successful campaign targeting ABP, one of the biggest pension funds in the world. Dutch pension funds are either divesting – such as ABP and PME – or tightening up their engagement criteria. For example, PFZW, the second largest pension fund in the Netherlands, is giving fossil fuel companies a last chance. If they are not Paris Aligned by the end of 2023, they will be excluded from PFZW's portfolio.

Above: 85.000 people attend the Climate & Justice March in Amsterdam. The pink banner is from our #StopGate campaign. Photos Dorotea Pace, Laura Ponchel



Highlights of 2023

- PFZW has divested from 78 fossil fuel companies, after they had already excluded 114 companies in 2022. We have participated in discussions with PFZW on this subject, and together with other climate groups we urged PFZW to come up with strict criteria.
- While ABP promised they would start intensive engagement with financial institutions, they still have to come up with the criteria. Together with 13 other groups, we sent an open letter to ABP about this delay, and had a meeting with them in December 2023. ABP promised these criteria would come soon.

Largest Dutch climate march ever

What do we want? Climate justice! When do we want it? Now! The message has never sounded so loud in the Netherlands, with a record of 85.000 people attending the March for Climate & Justice in Amsterdam. We organised this march with a coalition of eight organisations. As the chair of this year's march, we played a key role in keeping a wide spectrum of climate and justice organisations together. To build a successful movement for climate justice we need strategic coordination between grassroots groups like XR NL, and larger NGOs like Milieudefensie as well as trade union FNV. This march was especially important to show the strength of the movement, and to show the need to have deep conversations in the coalition about the meaning of climate justice.

FINANCES 2023

Fundraising

In 2023 we were able to further consolidate the funding base we created in the previous years. We have further strengthened both the diversification of institutional funds as well as our online fundraising base.

Concerning our individual donor base, the increase of our structural donors was remarkable this year. We have welcomed over 20 new individuals who support us for the coming 5 years or longer, along with plenty of new monthly donors. The growth of this long term commitment is a very valuable development and shows public support for our cause. We will continue to invest in developing this structural donor base, because it can play an important role for our financial stability. It enables us to plan our work and strategy for the longer term.

For the same reason, it is of great value when institutional donors can offer multiple year grants. We are happy to say that this is the case with one donor for our LNG campaign. Most other funds support us with yearly contributions. For our longer term financial stability, we are investing in these relationships to develop our multi year fundraising base.

Thanks to our successful fundraising efforts, we were able to grow the team from 5 team members near the end of 2022 to 8 team members from April 2023 onwards. Just like in 2022, we were again able to close the year with a positive result. Therefore we are further developing our structural reserve to increase our financial resilience for the future.

Financial statements

BALANCE SHEET AS PER 31 DECEMBER 2023

	31-12-2023		31-12-2022	
	€	€	€	€
ASSETS				
FIXED ASSETS				
Inventory				
Inventory		840		532
CURRENT ASSETS				
Receivables				
Trade receivables	4.000		-	
Other receivables and accrued assets	6.898		10.279	
		10.898		10.279
Cash and cash equivalents				
Other banks		470.061		208.762
		481.799		219.573
EQUITY AND LIABILITIES				
NET ASSETS				
Appropriation reserves (campaigns 2024)	10.090			
General reserve	98.257		78.257	
		108.347		78.257
SHORT-TERM LIABILITIES				
Trade payables	15.488		6.772	
Payables relating to taxes and social security contributions	9.775		6.382	
Other liabilities and accrued expenses	348.189		128.162	
		373.452		141.316
		481.799		219.573

STATEMENT OF ACTIVITIES FOR THE YEAR 2023

	2023	Budget	2022
	€	€	€
Benefits			
Grants and benefits from fundraising	455.873	510.000	211.582
Donations	124.099	85.000	66.594
	579.972	595.000	278.176
Expenses			
Expenses of employee benefits	338.223	427.000	193.662
Depreciation of inventory	342	-	304
Personnel costs & other costs allocated to campaigns	-335.333	-	-87.417
Other operating expenses	546.650	148.000	141.771
Total sum of expenses	549.882	575.000	248.320
Total of net result	30.090	20.000	29.856
Appropriation of result			
Appropriation reserve Campaigns 2024	10.090		-
General reserve	20.000		29.856
	30.090		29.856



DE (KLI)MAAT
is VOL

Er is geen
planeet B

Meer
liefde
voor
onze
Aarde

FOSSIEL
VRIJ

ORHUSE IS
ON FER
TARE EN TIE EN
GROE WIT

SCARLATTI - IL MITRISTO